

Hammond Urban Academy , Inc.
2025-26 Budget with Prior Year for Comparison
Board Approved

Description	2023-24	2024-25	2025-26
Interest Income	30,000	50,000	72,000
School Lunch Program - Payments from students	6,300	5,000	40,000
School Lunch Reimbursement - Lunch	43,800	80,000	130,000
School Lunch Reimbursement - Breakfast	12,000	14,000	19,000
Contributions	650,000	650,000	650,000
Donations	1,000	5,000	5,000
Charter Innovation Grant - Restricted	700,000	760,000	812,000
Charter Facilities Grant		368,000	-
Charter Schools Facilities Incentive Grant (CFIG)		55,945	-
Formative Assessment Grant - Restricted	5,718	6,840	6,840
Medicaid Reimbursement - Unrestricted	10,000	-	10,000
PLTW Grant - Restricted	-	-	
Teacher Appreciation Grant - Restricted	21,000	21,000	21,000
High Ability Grant - Restricted	37,540	18,720	21,000
NESP Grant - Restricted	28,592	36,334	22,680
Title I - Restricted	310,000	355,000	315,000
Title II - Restricted	25,000	-	42,000
Title III - Restricted	10,000	-	10,000
Title IV - Restricted	10,000	-	24,000
State Special Education	205,821	190,240	325,000
APG Grant	-	43,000	31,080
Revenue Sharing - tax dollars - Lake county		-	215,000
State Tuition Support (General Fund)	4,219,028	4,105,000	4,460,000
Summer School Reimbursement	10,000	19,000	19,000
Career & Technical Education Grant	110,290	175,106	294,840
Textbook Rental - Curricular and tech fees	80,000	85,000	91,500
Fed Sped - IDEA Funding	-	-	115,000
Digital Learning Grant			9,000
iPad Insurance	11,060	11,060	11,060

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Ipad Accessories and deductibles	1,500	1,500	1,500
Gym Uniform Sales	3,000	3,000	3,000
Athletic Fees	15,000	28,000	35,000
Club Dues	-	28,000	30,000
Other Student Fees			-
Summer School Fees	12,500	-	-
Textbook Reimbursement	30,000	-	-
Facility Rental Income	-	-	-
Other Income	9,000	5,000	5,000
Sale of Equipment	60,000	-	10,000
ESSER II/III Funding	1,126,480	412,000	-
INPRS Credits		50,000	-
Fundraiser Proceeds and Ticketed Events	50,000	70,000	70,000
TOTAL CASH IN (INCOME):	\$ 7,844,629	\$ 7,651,745	\$ 7,926,500

II. EXPENDITURES

A. Employee Salaries and Benefits

Administration: Certified	225,000	225,000	307,250
Admin Cert SS	17,213	17,213	23,505
Admin Cert TRF	20,250	20,250	27,653
Admin Cert Group Life	150	159	238
Admin Cert Group Health	15,772	16,718	27,992
Admin Cert LTD Insurance	132	140	210
Admin Cert Unemployment	133	133	200
Administration: Non-Cert	171,636	147,962	159,174
Admin Non Cert SS	13,131	11,319	12,177
Admin Non Cert PRF	19,223	21,011	21,112
Admin Non Cert Group Life	300	238	238

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Admin Non Cert Group Health	31,544	25,077	27,992
Admin Non Cert LTD Insurance	264	210	210
Admin Non Cert Unem	266	200	266
Administration - Office of Business Manager - non cert	160,000	185,500	187,165
Admin Non Cert SS - Office of Business Mgr	12,240	14,191	14,319
Admin Non Cert PRF - Office of Business Mgr	17,920	26,341	26,577
Admin Non Cert Group Life	225	238	238
Admin Non Cert Group Health - Office of Business Mgr	23,658	25,077	27,992
Admin Non Cert LTD Insurance - Office of Business Mgr	198	210	210
Admin Non Cert Unem - Office of Business Mgr	200	200	200
Athletic Director / Asst AD	55,000	45,000	43,500
Athletic Director SS	4,207	3,443	3,328
Athletic Director PERF	6,160	6,390	6,177
Athletic Director Grp Life	75	-	75
Athletic Director Group Health	7,886	-	-
Athletic Director LTD Insurance	66	-	66
Athletic Director Unem	67	-	67
Counselor	67,888	69,924	70,623
Counselor SS	5,192	5,349	5,403
Counselor PERF	7,603	-	-
Counselor TRF	-	6,293	6,356
Counselor Grp Life	75	79	79
Counselor Grp Health	7,886	8,359	9,331
Counselor Grp LTD Insurance	66	70	70
Counselor Unem	67	67	67
Counseling - Non Cert Salaries	50,868	69,525	70,220
Counselor SS - non cert	3,891	5,319	5,372
Counselor PERF - non cert	5,697	9,873	9,971
Counselor Grp Life - non cert	75	79	79

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Counselor Grp Health - non cert	7,886	8,359	9,331
Counselor Grp LTD Insurance - non cert	66	70	70
Counselor Unem - non cert	67	67	67
Counselor Medicare/Other Ins ben - non cert	-	-	67
Nurse Salary	50,000	55,500	55,778
Nurse SS	3,825	4,246	4,267
Nurse Group Life	75	79	79
Nurse Group Health	7,886	8,359	9,331
Nurse Group LTD Insurance	66	70	79
Nurse PERF	5,600	7,881	9,331
Nurse Unemployment	67	67	67
ELL Teacher	45,000	54,175	113,145
ELL SS	-	4,144	8,656
ELL Group Life	-	79	79
ELL Group Health	-	8,359	18,661
ELL Group LTD Insurance	-	70	159
ELL TRF	-	-	10,183
ELL Unemployment	-	67	133
Stipends - Board Oversight	70,000	75,000	75,000
Stipends Grant Supported	33,000	34,500	33,500
Middle School Teacher Stipends - tutoring	12,000	15,000	15,000
Middle School Teacher Stipends		12,500	12,500
High School Teacher Stipends -	15,000	20,000	20,000
High School Teacher Stipends		10,000	7,500
Middle School Teacher Stipends			7,500
Summer School Teacher Stipends	12,500	12,500	12,500
SS/Fica on stipends	18,000	21,000	21,000
MS Non - Cert Substitute teachers	18,000	18,000	18,000
HS Cert Substitute teachers	3,000	3,000	3,000

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HS Non - Cert Substitute teachers	9,000	9,000	9,000
Middle School Certified Teachers	657,890	895,792	679,017
MS Cert SS	51,936	69,906	51,944
MS Cert TRF	59,480	80,621	61,112
MS Cert Grp Life	825	1,271	954
MS Cert Grp Health	86,745	133,745	111,968
MS Cert Grp LTD Insurance	725	1,118	838
MS Cert Unem	732	1,064	798
Middle School Non-Certified	198,170	153,850	224,080
MS Non Cert SS	15,313	11,770	17,143
MS Non Cert Grp Life	225	318	397
MS Non Cert Grp Health	23,658	33,436	46,653
MS Non Cert LTD Insurance	198	279	349
MS Non Cert Unem	333	266	333
High School Certified Teachers	1,023,665	953,502	915,495
High School Non Certified Teachers		48,000	96,480
HS Non Cert SS	689	4,361	7,380
HS Non Cert PERF		6,816	13,700
HS Non Cert Grp Life		79	159
HS Non Cert Grp Health		8,359	18,661
HS Non Cert LTD Insurance		70	140
HS Non Cert Unem		67	133
HS Cert SS	78,998	68,823	70,033
HS Cert TRF	92,670	76,649	82,395
HS Cert Grp Life	1,349	1,351	1,271
HS Cert Grp Health	141,946	142,104	149,290
HS Cert LTD Insurance	1,186	1,188	1,118
HS Cert Unem	1,197	1,131	1,064
HS Cert Honors	60,895	60,894	61,503

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HS Cert Honors SS	4,658	4,658	4,705
HS Cert Honors TRF	5,480	5,480	5,535
HS Cert Honors Grp Life	75	79	79
HS Cert Honors Grp Health	7,886	8,359	9,331
HS Cert Honors LTD Insurance	66	70	70
HS Cert Honors Unem	67	67	67
Special Education: Certified Teachers	170,747	137,847	245,579
Sp Ed Cert SS	13,063	10,546	18,787
Sp Ed Cert TRF	15,367	12,406	22,102
Sp Ed Grp Life	225	159	318
Sp Ed Grp Health	23,658	16,718	37,323
Sp Ed LTD Insurance	198	140	279
Sp Ed Unem	200	133	266
Special Education: Non Certified Teachers	50,588	82,443	88,272
Sp Ed non Cert SS	3,870	6,307	6,753
Sp Ed non cert Perf	-	8,015	8,175
Sp Ed Grp Life - non cert	-	238	159
Sp Ed Grp Health - non cert	-	25,077	18,661
Sp Ed LTD Insurance - non cert	-	210	140
Sp Ed Unem - non cert	133	200	266
Maintenance/Operations	206,753	218,956	223,730
Maint/Op SS	15,815	16,749	17,116
Maint/ PERF	23,156	31,092	31,770
Maint/Op Grp Life	375	397	397
Maint/Op Grp Health	39,430	41,795	46,653
Maint/Op LTD Insurance	330	349	349
Maint/Op Unem	333	333	333
Lunch	32,640	58,600	82,760
Lunch SS	2,496	4,483	6,331

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Lunch/ PERF	-	5,396	5,504
Lunch Grp Life	-	79	79
Lunch Grp Health	-	8,359	9,331
Lunch Unem	133	133	70
IT	121,000	166,990	173,639
IT SS	9,256	12,775	13,284
IT TRF	2,700	15,029	15,628
IT PERF	7,840	-	-
IT Grp Life	75	159	159
IT Grp Health	7,886	16,718	18,661
IT Grp LTD Insurance	66	140	140
IT Unem	67	133	133
Total Employee Salaries:	\$ 4,528,713	\$ 5,023,896	\$ 5,297,022

C. Facilities Usage, Maintenance & Utilities

Electricity	\$ 150,000	\$ 131,250	\$ 165,000
Gas Utilities	30,000	18,900	21,525
Grass, Tree Services, and Snow Removal	10,000	10,500	10,500
Phone Access	7,500	8,000	7,500
Bond Issue - Principal	215,000	225,000	235,000
Bond Issue - Interest	394,625	383,750	372,375
Trash Removal	20,400	25,200	10,000
Water & Sewer	2,600	3,150	3,500
Maintenance & Repair	30,000	30,000	30,000
Total Rent and Utilities:	\$ 860,125	\$ 835,750	\$ 855,400

D. Insurance

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Description	2023-24	2024-25	2025-26
General Liability Insurance	\$ 60,000	\$ 63,000	\$ 77,500
iPad Insurance Deductibles	1,000	1,000	1,000
Total Insurance:	\$ 61,000	\$ 64,000	\$ 78,500

E. Service Contracts

Data Processing Service	22,000	22,000	23,100
Accounting Services	95,000	105,000	105,000
Social Emotional Support: CARES Grant + ESSER II	14,000	-	-
Professional Development - Sped	-	-	10,000
Professional Services - Sped	4,000	39,500	58,800
Speech Pathology Services	-	-	12,000
Student Testing Contracts	15,000	15,000	9,000
Student Diagnostic Testing	-	-	
Data Processing Service	11,000	12,000	15,000
Other Prof Tech Serv	3,000	3,000	3,150
IT Dues & Subscriptions	300	8,000	44,000
Equipment Rental & Lease - Principal	222,000	110,000	100,000
Legal Services	7,500	7,500	6,300
Maint of Equip - Rentals	-	19,200	24,000
Security Services	-	22,500	22,500
Security Services	10,000	15,000	16,000
Intructional Staff Professional Development	12,000	12,600	10,000
PD Travel		10,000	8,000
Professional Development - Office of the Principal	1,500	5,000	5,000
Dues & Fees - Office of Principal	4,000	18,500	18,500
Professional Development - Business Office			1,500
Charter Authorizer Fees	136,000	136,000	132,000
Total Service Contracts:	\$ 557,300	\$ 560,800	\$ 623,850

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F. Supplies & Materials			
Maintenance Operational and Cleaning Supplies	30,000	31,500	32,000
Security Services Supplies	2,500	2,500	1,000
Instructional Supplies - MS	5,000	5,000	5,000
PLTW - MS Supplies	3,000	-	200
Instructional Supplies - HS	52,000	500	10,000
Instuctional Supplies - HS	4,500	4,500	4,500
PLTW - HS Supplies	1,500	-	200
Technology Supplies - Student Use	2,500	5,000	1,000
Office Supplies - Admin	5,000	7,500	7,500
Postage	2,500	5,000	5,000
Testing and Evaluation Supplies	8,000	8,000	8,000
Textbooks/Software - MS	83,840	40,000	35,000
Textbooks/Software - HS	20,000	40,000	35,000
Total Supplies & Materials:	\$ 291,340	\$ 149,500	\$ 144,400
G. Capital Outlay			
Additional Tech/Software	2,000	2,000	2,000
Mobile Laptop Carts - ESSER III	190,000	-	-
Instructional Furniture & Equipment	230,000	-	-
Leasehold Improvements	50,000	25,000	20,000
Innovation Grant Expenditure	150,000	50,000	25,000
Total Capital Outlay:	\$ 622,000	\$ 77,000	\$ 47,000
H. Other Expenditures			
Bank Service Charges	700	1,750	2,000

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Description	2023-24	2024-25	2025-26
Employment & Placement	750	2,000	2,000
Food Purchases - Students	90,000	125,000	160,000
CEP Program	-	25,000	-
Food Purchases	1,500	4,000	2,000
Field Trips	35,000	10,000	5,000
Athletics Expense	45,000	55,000	70,000
ECA Expenses	60,000	60,000	50,000
Travel Expense/ Mileage	5,000	8,500	7,500
Maintance of Building - Dues and Fees	-	1,250	1,500
Vehicles Repairs and Mntc	-	-	3,000
Gas & Lubricants	-	-	1,000
Interest Expense	28,000	9,945	9,800
Common School Loan - Principal	342,698	342,698	342,698
Interest Expense - Common School Loan	9,450	7,711	4,285
Area Career Center Tuition Expense	127,900	235,000	215,000
Total Other Expenditures:	\$ 745,998	\$ 887,854	\$ 875,783
TOTAL EXPENDITURES	\$ 7,666,476	\$ 7,598,800	\$ 7,921,955
REMAINING BALANCE (DEFICIT)	\$ 178,153	\$ 52,945	\$ 4,545