

HAMMOND URBAN ACADEMY, INC.
School Board Meeting Minutes Noted

May 18, 2023

In Attendance:

Board Members:

Kris Sakelaris (Board President)
Marty Weilgos
Dave Ryan
Owana Miller
Megan Flores
Janet Venecz
Monica Rubio
Jackie Perez (Parent Board Member)
Nicole Bazan (Parent Board Member)
Mira Projovic (Teacher Board Member)
Kevin Smith (Attorney)
Deb Snedden (Incoming Principal)

School Representatives

Dr. Sean Egan (School Leader)
Debbie Czmieł (Business Manager)
Sue Leonard-Balchak (Minutes)

Not in Attendance:

Jakerria Reed (Student Board Member)
Dr. Bob Rivers

Board meeting was called to order at 4:04 p.m by Board President Kris Sakelaris.

Motions Approved by School Board

- *Motion to approve April 2023 Meeting Minutes* — Marty Weilgos motioned; seconded by Dave Ryan. All in favor motion approved 10-0.
- *Motion to approve April 2023 Payments* — Marty Weilgos motioned; seconded by Janet Venecz. All in favor motion approved 10-0.
- *Motion to approve new budget for 2023-24 school year*— Megan Flores motioned; seconded by Marty Weilgos. All in favor motion approved 10-0.
- *Motion to change bank signatures from Dr. Egan to Deb Snedden*— Dave Ryan motioned; seconded by Marty Weilgos. All in favor motion approved 10-0.
- *Motion to adjourn* — Janet Venecz motioned; seconded by Marty Weilgos. All in favor approved 10-0.

New Correspondence

- None

School Leader Report

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Committee Reports

- **Finance Committee-** Presented by Marty Weilgos
 - Big thanks to the creative people that worked on the budget & that the committee involved should be highly commended for their work
 - Referred to as Creative Financing, many hours of collaboration were involved
 - Budget information was shared & because of additional funds, a rather substantial raise is to be given to teachers at HAST that is competitive with School City of Hammond to incentivize teacher retention.
 - A 2-year contract is required
- **Personnel Committee-** Presented by Janet Venecz
 - Current student representative is graduating this year & we have another student selected for the the vacant position
- **Community Relations Committee-** Presented by Nicole Bazan
 - Committee met with the Athletic Director to discuss parental concerns & ways to improve systems & parental relations
 - Deb Czmieł shared proper protocol for fundraising, purchases & coaches approval process with the Athletic Director.
- **Do Now Committee-** Did not meet.

Discussion Notes

- Physical inventory of the building contents will occur this summer with Deb Czmieł & Ross Smith.
- Deb Czmieł will create the teacher contracts & each teacher will meet with Deb Snedden & her, individually
- Deb Snedden will start at HAST on June 1, 2023; this overlaps with Dr. Egan's term for a smoother transition.
- Kris Sakelaris gave the back story of how the finance committee & creators of the budget determined how much to pay teachers. She also commended all involved in the process.
- The teacher contracts will be for 2 years.

Board Financial Inquiries

New Business

Public Comment

- None

Meeting Adjourned at 4:55 p.m.