

HAMMOND URBAN ACADEMY, INC.
School Board Meeting Minutes Noted

June 17, 2021

In Attendance:

Board Members:

Kris Sakelaris (Board President)
Marty Weilgos
Heather Garay
Africa Tarver
Steve Grimm (Teacher Board Member)
Jackie Perez (Parent Board Member)
Lori Lambert (Parent Board Member)

School Representatives

Dr. Sean Egan (School Leader)
Dennis Small (Business Manager)
Karen Quintana (PNW Intern)
Mira Projovic (Minutes Secretary)

In Attendance Virtually (Zoom):

Board Members:

Janet Venecz
Anne Herbert
Kevin Smith (Attorney)

Not in Attendance:

Johnathon Lozano (HR)
Dave Ryan
Owana Miller
Monica Rubio

Board meeting was called to order at 4:07 p.m by Board President Kris Sakelaris.

Motions Approved by School Board

- *Motion to approve May 2021 meeting minutes* — Marty Weilgos motioned; seconded by Africa Tarver. All in favor motion approved 9-0.
- *Motion to approve May 2021 Financial Reports* — Heather Garay motioned; seconded by Jackie Perez. All in favor motion approved 9-0.
- *Motion to approve Jessica Moreno as the new student board member & Nicole Bazan as the new parent board member— Janet Venecz motioned; seconded by Africa Tarver. All in favor motion approved 9-0.*
- *Motion to approve resolution establishing policy by which the board of HAST may participate by electronic means of communication* — Heather Garay motioned; seconded by Africa Tarver. All in favor motion approved 9-0.
- *Motion to approve salary increases for administrative staff per Dr. Egan's recommendations— Heather Garay motioned; seconded by Marty Weilgos. All in favor motion approved 9-0.*
- *Motion to adjourn* — Heather Garay motioned; seconded by Africa Tarver. All in favor approved 9-0.

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New Correspondence

- No correspondence

School Leader Report

Committee Reports

- **Finance Committee-** From Heather Garay:
 - FC met prior to this meeting to discuss administrative position salaries for the 2021-2022 school year. The committee will be asking the board to accept the amounts recommended by Dr. Egan under new business. We will defer to the personnel committee for the salaries of the school leader & assistant principal positions and will submit our comments on both.
 - We would also like to report that we will be scheduling another committee meeting to discuss the Compensation Committee's FMLA proposals.
- **Personnel Committee-** Janet Venecz & Kris Sakelaris both said farewell & thank you to student board member Julia Morales & parent board member Lori Lambert for their service. Lori Lambert has served as board member for the past 3 years & she said it has been an honor & privilege. Janet Venecz said the committee has chosen Jessica Moreno for the new student board member & Nicole Bazan as the new parent board member.
- **Fundraising-** Committee on hold until further notice.

Discussion Notes

- Dr. Egan shared the monthly athletic update he receives from Athletic Director Lisa Sarwacinski. Highlights include:
 - Spring sports season concluded on May 29th with the baseball sectionals.
 - Fall sports will each have conditioning sessions and/or camps over the summer.
 - SSAC (South Shore Athletic Conference) was created several years ago. All the schools have met & determined all the dates for our games as well as designing an official logo which will represent the conference.
 - She is currently reviewing the stipends offered to the coaches in lieu of joining the IHSAA & the program growing over the last few years.
- In lieu of the resolution establishing the policy of which the board of HAST may participate by electronic means of communication, Dr. Egan asked Kris Sakelaris if fall board meetings would continue to be held in the gym. Kris said the board could decide informally based on individual comfort level before the August meeting.

Board Financial Inquiries

New Business

- The city of Hammond did not approve an outdoor container for HAST to purchase so Dr. Egan said he would look into purchasing a metal lofted barn storage unit. The storage unit cost is \$5800.
- HAST administrative group will have a summer retreat next Tuesday June 22nd at PNW from 8:30 - 2:30. Kris Sakelaris is inviting board members to make an appearance in the morning & show their support of the administrative staff. Dr. Egan has invited attending members to stay for lunch. He will send more information soon.

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- Heather Garay from the finance committee is asking the board to approve the proposed salaries for administrative staff as recommended by Dr. Egan.

Public Comment

- Marisol Manley, parent, addressed the board on a frequent issue she has on Powerschool concerning billing. Marisol said the fees & payments showing are often incorrect & she would like to know if this problem could be fixed so she doesn't make the mistake of overpaying for her student.

Meeting Adjourned at 4:43 p.m.