

HAMMOND URBAN ACADEMY, INC.
School Board Meeting Minutes Noted

September 19, 2019

In Attendance:

Board Members:

Kris Sakelaris (Board President)
Marty Weilgos (Board Member)
Africa Tarver (Board Member)
Gus Lopez (Board Member)
Janet Venecz (Board Member)
Anne Herbert (Board Member)
Owana Miller (Board Member)
Mira Projovic (Teacher Board Member)
Jadiyah Davis (Student Board Member)
Kevin Smith (Attorney)

School Representatives

Dr. Sean Egan (School Leader)
Dennis Small (Business Manager)

Not in Attendance:

Heather Garay (Board Member)
Dave Ryan (Board Member)
Lori Lambert (Board Member)
Monica Rubio (Board Member)

Board meeting was called to order at 4:10 p.m by Board President Kris Sakelaris.

Motions Approved by School Board

- *Motion to approve August 2019 meeting minutes* — Owana Miller motioned; seconded by Marty Weilgos. All in favor motion approved 9-0.
- *Motion to approve August Finance Report* — Marty Weilgos motioned; seconded by Owana Miller. All in favor motion approved 9-0.
- *Motion to approve the Teacher Salary Negotiation Policy* — Owana Miller motioned; seconded by Africa Tarver. All in favor motion approved 9-0.
- *Motion to approve HAST funding an additional \$10,000 to the stipend policy* — Marty Weilgos motioned; seconded by Anne Herbert. All in favor motion approved 9-0.
- *Motion to approve teaching contract for Carl Smead (PE/Health) for the upcoming school year* — Marty Weilgos motioned; seconded by Africa Tarver. All in favor motion approved 9-0.
- *Motion to adjourn-* Marty Weilgos motioned; seconded by Owana Miller. All in favor approved 9-0.

New Correspondence

- Board members received an email from a parent concerning discipline. The matter is currently being handled by Dr. Egan & should be resolved quickly.

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School Leader Report

Committee Reports

- **Finance Committee-** The committee met & addressed a few questions teachers had over the current compensation agreement & stipend policy. The committee introduced a new Teacher Salary Negotiation Policy that will be available to staff. This policy will work alongside the current compensation plan. The committee also looked over the current stipend policy & agreed to fund another \$10,000 into the account for this year's stipend payouts.
- **Fundraising Committee-** The committee met several times to go over the upcoming events for the 10 year celebration. Monthly events commemorating the occasion have been decided & committee members will hold additional meetings to implement each. Kris Sakelaris asked if a student photographer could be used to take photos of each event & sent to the newspaper for publicity.
- **Personnel Committee-** The committee met with Dr. Egan to go over his annual review.

Discussion Notes

- The State Board of Education will be here on Oct. 3rd for a visit from 9:30 to 10:30.
- Board members filled out the yearly Conflict of Interest forms.
- Dr. Egan said the Indiana Board of Education is allowing schools to keep their current letter grade earned last year for the upcoming year in lieu of districts ISTEP scores falling because of the change in the test.

Board Financial Inquiries

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New Business

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Public Comment

- None

Meeting Adjourned at 5:22 p.m.