

**HAMMOND URBAN ACADEMY, INC.**  
**School Board Meeting Minutes Noted**

**Aug. 16, 2018**

**In Attendance:**

***Board Members:***

Kris Sakelaris (Board President)  
Dave Ryan (Board Member)  
Africa Tarver (Board Member)  
Marty Weilgos (Board Member)  
Janet Venecz (Board Member)  
Mira Projovic (Teacher Board Member)  
Heather Garay (Board Member)  
Anne Herbert (Board Member)  
Owana Miller (Board Member)  
Lori Lambert (Board Member)  
Esther Adepoju (Student Board Member)

***School Representatives***

Dr. Sean Egan (School Leader)  
Dennis Small (Business Manager)

**Not in Attendance:**

Monica Rubio (Board Member)  
Gus Lopez (Board Member)  
Kevin Smith (Attorney)

**Board meeting was called to order at 4:05 p.m by Board President Kris Sakelaris.**

**Motions Approved by School Board**

- *Motion to approve May 2018 meeting minutes* — Dave Ryan motioned; seconded by Marty Weilgos. All in favor motion approved 11-0.
- *Motion to approve July 2018 meeting minutes* — Marty Weilgos motioned; seconded by Janet Venecz. All in favor motion approved 11-0.
- *Motion to approve Mira Projovic as the teacher board member* — Janet Venecz motioned; seconded by Owana Miller. All in favor motion approved 11-0.
- *Motion to approve Esther Adepoju as the student board member* — Janet Venecz motioned; seconded by Owana Miller. All in favor motion approved 11-0.
- *Motion to approve Dr. Egan's 5-year contract extension with 5% salary increase*— Janet Venecz motioned; seconded by Marty Weilgos. All in favor motion approved 11-0.
- *Motion to approve May Finance Report* — Marty Weilgos motioned; seconded by Anne Herbert. All in favor motion approved 11-0.
- *Motion to approve July Finance Report* — Marty Weilgos motioned; seconded by Anne Herbert. All in favor motion approved 11-0.
- *Motion to approve new staff contracts* — Anne Herbert motioned; seconded by Marty Weilgos. All in favor motion approved 11-0.
- *Motion to approve student handbook proposed amendments for 2018-19*— Janet Venecz motioned; seconded by Africa Tarver All in favor motion approved 11-0.
- *Motion to adjourn*- Anne Herbert motioned; seconded by Owana Miller. All in favor approved 11-0.

**HAMMOND URBAN ACADEMY, INC.**  
**School Board Meeting Minutes Noted**

**New Correspondence**

- None

**School Leader Report**

**Committee Reports**

- **Finance Committee-** Committee did not meet.
- **Fundraising Committee-** Committee did not meet.
- **Personnel Committee-** Committee met several times. In June, the committee met & interviewed the 4 teacher candidates for the teacher board position. Janet Venecz announced their decision to retain Mira Projovic for the position. The committee also met with Dr. Egan for his yearly review. Dr. Egan asked for a 5-year contract & it was approved, along with a 5% salary increase.

**Discussion Notes**

- Esther Adepoju, the new student board member, was introduced to the board.
- Kris Sakelaris had her yearly welcome to the staff on the first day of teacher week.
- With the new stipend plan beginning this school year, Mira Projovic requested the compensation committee be asked to communicate the new rules & procedures to all teachers overseeing school clubs.
- In regards to the school expansion idea, Kris Sakelaris would like to set up a committee, led by Marty Weilgos, to investigate the idea further. She would like to start with the question of whether HAST should expand and if yes, what does that expansion look like. She stresses that the students & parents need to be brought into the conversation & their input gathered.
- Kris Sakelaris asked the board members to send her a short biography. She would like to begin doing a "Meet the Board Member" column.

**Board Financial Inquiries**

- Dennis Small went over the 2017-18 End of Year School Operations Snapshot. One of the highlights is the collection of over 97% of fees. This is the first time ever the amount collected has exceeded the budgeted amount.
- Dennis also realized the snow removal company had billed HAST for 6 visits that were never done. The company will no longer be working with HAST.
- Other 2018-19 Updates:
  - Cleaning service no longer provided by Cintas and now HAST works with Porters.
  - Student Advocacy Plan Fund spending for FDC/State approved students concept.
  - Fully exhausted PLTW grant of \$10,000 along w/ Innovation Grant funding.

**New Business**

- 

**Public Comment**

- None

**HAMMOND URBAN ACADEMY, INC.**  
**School Board Meeting Minutes Noted**

**Meeting Adjourned at 5:32 p.m.**