

HAMMOND URBAN ACADEMY, INC.

Board Meeting Minutes

September 27, 2012

The meeting was called to order at 4:01 p.m. In attendance were: Kris Sakelaris, Kim Poland, Tom Dabertin, Rick Calinski, Jerry Gomez, Dana McCue and Janet Venecz. Also present were Dr. Sean Egan, Matt Tomczak, Debbie Snedden, and Leslie Otero

Motion to approve 8/16/12 upon amending minutes to reflect discussion regarding the exit interview policy

R. Calinski motioned; seconded by D. McCue

Motion carried 6-0

Motion to table the exit interview policy and procedures in order to determine whether or not this would be a challenging document based upon equal opportunity employment or potential rightful termination

R. Calinski motioned; seconded by D. McCue

Motioned carried 6-0

Motion to amend Ball State enrollment process to increase student enrollment up to 620 by 2014-2015 school year

T. Dabertin motioned; seconded by D. McCue

Motion carried 6-0

No new correspondence

Discussion:

- Dr. Egan's school monthly progress report (Please see attachment)
 - i. Human Capital Management
 - ii. Instructional Leadership
 - iii. Personal Behavior
 - iv. Building Relationships
 - v. Culture of Achievement
 - vi. Organizational, Operational and Resource Management
 - vii. Counselor update
 - viii. Discipline update
 - ix. Enrollment
- Collections letter has produced considerable parent payments
- Text book rental fee presented by Mrs. Snedden (*Please see attachment for amounts*)
- Discussion of board election
- Dr. Egan is currently trying to locate alternative space in order to house 12 grade students
- Marian University has provided proof of liability insurance as agreed in order to use Hammond Academy for instruction by Mrs. Snedden

T. Dabertin motioned; seconded by R. Calinski
Motion carried 6-0

Motion to discuss board elections at next board meeting
T. Dabertin motioned; seconded by R. Calinski
Motion carried 6-0

Motion to pay outstanding invoice of \$27,196 on bid package 4 to Hasse Construction.
HAST attorney has notified Hasse with the following stipulation that if the satisfactory settlement on the gym floor issue is not forthcoming by 11/15/12 legal action will begin.
T. Dabertin motioned; seconded by D. McCue
Motion carried 6-0

Motion to approve textbook (TBR) fees
T. Dabertin motioned; seconded by J. Gomez
Motion carried 6-0

Public comment

Mrs. Cook would like to share the following with the public:

- Concerned about students having applications removed from iPad as a punishment for grades received lower than a C
- Integrated math at HAST is harder for students because of the math combination.
- Mrs. Cook is highly recommending that HAST be a part of Purdue's strategic plan in order for 12th graders to take advantage of the Purdue Campus
- Exit interviews should not be a hearing process

Mrs. Gray

- Parents and students were informed that the students would own Macbooks after 4 years. Is that correct?
- Suggestion for 12 grade classrooms. To convert all locker room areas into classrooms and place lockers in the hallways
- Parents that attend PTO to discuss their concerns instead of attending the board meetings. Mrs. Gray would like to be informed of who is on the parent team.
- Concerned that a student is pregnant and what is the policy for pregnant students. Alternative schools should be considered as an option.

Motion to Adjourn 5:17 p.m.

T. Dabertin motioned; seconded by J. Gomez
Motion carried 6-0