

HAMMOND URBAN ACADEMY, INC.

Board Meeting Minutes

February 14, 2012

The meeting was called to order at 4:04 p.m. In attendance were: Kris Sakelaris, Dave Ryan, Mark McLaughlin, Rick Calinski, Kim Poland, Tom Dabertin, Janet Venecz, Jerry Gomez and Dana McCue. Also present were Dr. Sean Egan, Matt Tomczak, Leslie Otero, Kris Kantar, Debbie Snedden, and Dr. Robert Rivers

Absent: Sheldon Cutler and Owana Miller

Motion to approve 1/19/12 meeting minutes

T. Dabertin motioned; seconded by D. Ryan

Motion carried 8-0

No new correspondence

Motion to approve Kim Poland as a board member at large.

T. Dabertin motioned; seconded by D. Ryan

Motion carried 8-0

Board has requested that all minutes should include public comment and concerns.

Motion to amend board meeting date. Proposed date of 4/10/12 has been amended to 4/17/12

J. Gomez motioned; seconded K. Poland

Motion carried 8-0

Motion to approve Alyson Pilawski contract

T. Dabertin motioned; seconded by K. Poland

Motion carried 8-0

Discussion:

- Dr. Egan's school monthly progress report (Please see attachment)
 - i. Human Capital Management
 - ii. Instructional Leadership
 - iii. Personal Behavior
 - iv. Building Relationships
 - v. Culture of Achievement
 - vi. Organizational, Operational and Resource Management
- Finance committee to discuss future bond payments and utilize trust account for payment
- Debbie Snedden and Dr. Rivers will schedule a date and time to introduce and explain the concept of the curriculum to HAST parents
- Personnel committee is in the process of preparing the policy and procedures manual
- Board will be creating a survey for teaching staff to complete
- D. Snedden curriculum update (Please see attachment)

Cathleen Nevin, Board Chair,
Paramount School of Excellence Charter School
Indianapolis, IN

Ms. Nevin discussed her remarkable and educational experience at Hammond Academy. Ms. Naven shared compelling elements used at her facility.

- Funding grants/ Title 1 & 2
- Budgets
- Policies and procedures
- Employee handbook
- Parent Handbook
- Articulating accounting policies

Motion to Adjourn 5:44 p.m.

T. Dabertin; seconded by D. McCue
Motion carried 8-0

Public comment

Mr. Matthew Martinez is inquiring about the following.

- Missing minutes for 2/11, 3/11, 4/11 and 5/11 on website
- Requesting copies for past budgets
- Requesting direct board contact information
- Replacements delay for damaged/lost laptop and chargers
- Concerns regarding students without laptops for up to 5 months

Mrs. Rose Galvan has stated the following

- Requesting response from HAST board to all questions
- Concerns about sexual misconduct in the school
- Apprehended students over drug use
- Students showing inappropriate affection in and outside of building
- Issues regarding PTO by laws
- Staff requesting PTO for payment of student bus services
- Inadequate curriculum for gifted and talented students