

HAMMOND URBAN ACADEMY, INC.

December 16, 2010

The meeting was called to order 4:36 p.m. In attendance were: Kris Sakelaris, Mark McLaughlin, Sheldon Cutler, Rick Calinski. Dana McCue and Jerry Gomez. Also present were Kris Kanter, Jeff Jackman, Bill Hutton, Dr. Bob Rivers, Dr. Sean Egan, Jeremy Williams, Matt Tomczak and Leslie Otero

Absent: Dave Ryan, Kim Poland and Owana Miller

M. McLaughlin motioned; seconded by S. Cutler to approve November 18 minutes. Motion carried 5-0.

Rick Calinski motioned; seconded by Sheldon Cutler to approve three item on the agenda correspondence and put on file. Motion carried 5-0

Discussion:

- Iron work and overtime for construction workers
- Glazing system and large wall of windows
- Insurance Claim
- Ongoing roofing and insulation
- Memorial for construction worker
- Security at construction site
- Hammond Academy staff holiday bonus
- Club parents and Athletic parents (contract employees for 2011)

Gariup has three change orders that they're requesting the board to consider.

1st change order is for the Iron worker overtime that had been discussed at previous board meetings. The actual cost for the overtime is \$8,733 which is substantially less then discussed.

R. Calinski motioned; seconded by S. Cutler to approve Iron workers overtime in the amount of \$8,733. Motion carried 6-0.

2nd change order is for glass and glazing package which is an upward high quality glass system that was just put out on the market. Contractor Lazarro has recommended this high quality glass for \$3,200, which gives the same contrast and accent as the standard glass.

S. Cutler motioned; seconded by M. McLaughlin to approve Glass and Glazing package for \$3,200. Motion carried 6-0

3rd change order is for Gatlin Plumbing for revised sanitary pipe routes in the amount of \$2,033. This sanitary pipe system is required by the State Board of Health because the kitchen will be utilized as a food preparation kitchen not a concession like kitchen.

J. Gomez motioned; seconded by R. Calinsky to approve Gatlin Plumbing for \$2,033. Motion carried 6-0

Gariup had weather issues in December. Gariup is using propane for heat hoping to have natural gas as soon as possible as it's more cost effective. Gariup is looking to start the glazing system on the north and east side of the building the Monday after Christmas, however there's exterior masonry work that needs to be put into place before they can start. The roofing is ongoing as snow makes it difficult. Projection time for insulation is middle of January and building to be enclosed by end of January. Also, the roof should be complete if weather permit's along with misc. repairs e.g.; electrical, fire protection, ductwork, piping, and lighting.

Worker that died at the construction site. Board would like to consider some kind of Memorial for construction worker.

Insurance claim - S. Cutler and Dr. Egan to coordinate and review entire building site, St. Sienna and trailers regarding security measures and what precautions are we taking to secure the site with Indiana insurance.

Check No. 527 thru 577 were used for transfers on the following dates:

- 11/17 a transfer was made of \$47,000 for payroll
- 11/22 a transfer was made of \$17,588 for renewal and upgrade of the insurance, which also increases our liability insurance on the building site to \$500,000
- 11/22 a transfer for \$16,907.66 for United healthcare for staff
- 11/30 we paid \$20,210.30 for property taxes
- 12/1/10 \$147,002.38 was paid to Gariup for upgrades at St. Catherine and
- Every month rent is due at St Catherine for 10,200.00

M. McLaughlin motioned; seconded by R. Calinski to approve financial adjustments. Motion carried 6-0

School loan account of \$1,256,675.01 that we received on 9/10. The loan is down \$669,494.16 the majority of that is for payroll for HAST staff. There was a \$200,000 transfer on 10/6/10 to the general account to pay bills and on 12/2/10 a transfer to Citizen's Bank for \$200,000 to pay for upgrades at SCS for \$147,000.

\$11,000,000 Bond Fund will pay the following:

- Gough - \$2,225,709.00
- Gariup - \$585,314.08
- Stress Core - \$255,129.30
- Lazarro - \$108,841.50
- JM Wrecking - \$83,449.00
- Escrow Retainage - \$380,254.50

Total expenses: \$3,638,697.38

S. Cutler will be working with Susan from Gariup to review and compare spreadsheets to make sure everything balances out.

Construction site has had several theft incidents. S. Cutler is working with B & N Safe in Merrillville to develop a plan to combine motion sensor and control board. Insurance company is adamantly opposed to security guards.

D. McCue recommends human security personnel until site is fully enclosed and motion sensors are installed. Proposal from R. Calinski to allow Gariup the opportunity to make a choice to secure now. K. Kantar recommends that the Board set a limit for security expenditures.

J. Gomez motioned; seconded by D. McCue to approve \$2,500/wk for next month, hired by Gariup, and ensure that security is licensed and bonded.
Motion carried 6-0

S. Cutler will get estimates ASAP and Board will need to vote electronically before next Board meeting on 1/20/11, if possible. However, security hired by Gariup may start Monday after Christmas, when materials are in place and going up.

Dr. Egan would like to propose to the Board to allow each staff member to receive a holiday bonus of \$100.00, excluding himself.

M. McLaughlin motioned; seconded by R. Calinski to approve holiday bonus
Motion carried 6-0

J. Gomez to amend motion and include Dr. Egan in holiday bonus; seconded by D. McCue

Motion carried 6-0

Club sponsors, volunteers and press must come from Board or Administration. 2011-2012 budget should include stipends for club sponsorship with teachers in primary role and parents as volunteers.

HAST is no longer authorized to use the church, however lease is vague regarding use of space. Utility bill will be reviewed based on square footage of our use just to ensure HAST is being billed accordingly.

Board will explore the details of extending our lease to allow for storage of all items till July if needed.

Back in April, design team had designed the parking lot that was not part of the original plan. Bill Hutton is requesting additional money to redesign parking lot with Russell and Muenich Ct. in the amount of \$13,200 for design team. R. Calinski suggested that the Board take the document under review and reply at next Board meeting in January.

Motion to Adjourn 6:05 p.m.

J. Gomez motioned; seconded by R. Calinski

Motion carried 6-0

Public comment

Tabith Garcia: How do parents know that the Comer Process is working for the students. Where are the basics for Capitalization, multiplication, division, sentences and definition?

Joanne Davila: 7119 Maryland Ave., Hammond, IN 46323 has many concerns regarding the following. Laptops being confiscated and students not being able to complete assignments, students being told by teachers that stupid stickers will be slapped on the forehead, not receiving receipts for monies accepted by the school, basics are not taking place (her child does not know how to multiply according to mom). Ms. Davila enrolled student mainly because of being bullied. Ms. Davila, stated that she witnessed students telling their parents they have no self esteem left because of the school. Ms. Davila is thinking of withdrawing her child, however she's hoping that Mr. Williams can help her and her son.

Desiree Beuthien:

Mrs. Beuthien has concerns about one particular teacher Mr. Kolodziej who made an inappropriate comment to some of the cheerleaders. According to the cheerleaders he was leaving for the day as they were practicing, stopped and said "Wow I would like to see that in 6 years". To her understanding the cheerleaders have been interviewed as well as Mr. Kolodziej to present his defense. There's a possibility that the comment was misinterpreted, however unlikely. This is not the first incident with Mr. Kolodziel, he had made comments to other parents at a PATH meeting to keep their children away from her daughter. Ms. Beuthien feels really uncomfortable about Mr. Kolodziej's attitude and background. Mrs. Beuthien stated to the Board to please address this issue because if it happens again Mr. Kolodziej is going to have problems with her and she also questions his professionalism.