

HAMMOND URBAN ACADEMY, INC.
Board Meeting Minutes
April 17, 2012

The meeting was called to order at 4:06 p.m. In attendance were: Kris Sakelaris, Dave Ryan, Mark McLaughlin, Sheldon Cutler, Kim Poland, Owana Miller, Tom Dabertin, Rick Calinski, Janet Venecz, Jerry Gomez and Dana McCue. Also present were Dr. Sean Egan, Matt Tomczak, Leslie Otero, Kevin Smith, Alex Gariup, Jeff Jackman Bill Hutton, Bill Hasse and Sharon Mayer

Motion to approve 3/13/12 meeting minutes
S. Cutler motioned; seconded by K. Poland
Motion carried 10-0

No new correspondence

Dr. Sean Egan requests motion to approve staff contracts for upcoming year.
T. Dabertin motioned; seconded by K. Poland
Motion carried 10-0

Discussion:

- Dr. Egan's school monthly progress report (Please see attachment)
 - i. Human Capital Management
 - ii. Instructional Leadership
 - iii. Personal Behavior
 - iv. Building Relationships
 - v. Culture of Achievement
 - vi. Organizational, Operational and Resource Management
- Staff surveys distributed and completed
- TBR billing statements ready for parent distribution
- Personnel committee will be meeting to review final draft of the policy and procedures manual
- Minutes to be corrected to reflect meeting adjourned after public comment
- S. Cutler talked to T. McMahan in march regarding tax filing extension
- Hasse construction items for discussion (Please see attachment)

Motion to approve Finance Report
J. Gomez motioned; seconded by R. Calinski
Motion carried 10-0

- Hasse discussed concerns over preapproved change orders that were completed August 2011 and have yet to be processed for payment.
- Gym floor shrinkage due to insufficient humidity. Hasse has suggested placing a large humidifier to keep humidity at 50%.
- After further discussion regarding the gym floor and cracks through out the building. Both Hasse and Gariup agreed to hire 3 independent testing labs to determine who's the responsible billing party to correct building issues.
- Also discussed were several attempts to contact Hasse regarding checks issued to the company, however never received a response from Hasse.

Dr. Egan, T. Dabertin, Hasse and Gariup will complete walk through of the building in order to address concerns accordingly.

Public comment

Ms. Kitten Gray has shared her thoughts and concerns regarding the following:

- Last board meeting came across as unprofessional, loud and uneasy
- Interrupted while expressing her concerns
- Certain Board members absent for public expression
- Insurance details has not been received
- Black history museum ended early and dismantled without her permission
- Disability exhibit was up several days into the following month

Motion to Adjourn 5:08 p.m.

S. Cutler; seconded by K. Poland

Motion carried 10-0