

HAMMOND URBAN ACADEMY, INC.
School Board Meeting Minutes Noted

Aug 20, 2015

In Attendance:

Board Members:

Kris Sakelaris (Board President)
Owana Miller (Board Member)
Janet Venecz (Board Member)
Heather Garay (Board Member)

School Representatives

Dr. Sean Egan (School Leader)
Mahdee Iqbal (Business Manager)
La Tysha Sanders (Vice Business Manager)
Mira Projovic (Staff Member)

Not in Attendance:

Sheldon Cutler (Board Member)
Mark McLaughlin (Board Member)
Dave Ryan (Board Member)
Howard Cohen (Board Member)
Anne Herbert (Board Member)
Gus Lopez (Board Member)
Kevin Smith (Attorney)

Board meeting was called to order at 4:15 p.m by Board president Kris Sakelaris.

Motions Approved by School Board

No quorum present. Motions postponed until next month's Board Meeting.

New Correspondence

None

School Leader Report

Committee Reports

- **Fundraising Committee-** Did not report
- **Personnel Committee-** Did not report
- **Finance Committee-** Reported on their last meeting:
 - Baseline salary for starting teachers has been moved to \$33,000. Any teachers making below that amount have also been moved to \$33,000. new contracts will be prepared for those experienced HAST teachers earning below this sum to reflect this change.

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- Bonus pay (calculated using base salary, years of employment & 5% multiplier tied to the 90% + 2015 gradation rate) will be distributed in 2 portions: once in December & again in May. Staff members who leave prior to this distribution will forfeit this bonus pay.
- HAST Finance Committee will follow this year & next year's per pupil tuition allocation, grant funding options & possible bond refinancing to determine future recommendations for staff salaries for 2016-17 & beyond.
- HAST will make its formal request to the City of Hammond for bond payment assistance. This request will come from HAST Business Manager to the Comptroller's Office, City of Hammond, in August 2015.

Discussion Notes

- Mr. Brit Francis, 7th grade Language Arts teacher, has been named HAST Athletic Director, a position vacated when Mr. Casillas left.
- Dr. Egan reported HAST will join & participate in the Network for Quality Education program. There is a \$1,000 yearly fee in exchange for communication concerning the DOE & charter schools.
- Mr. Young, the new Dean of Discipline, gave a Discipline Report to the Board.
 - Total of 11 DARs, consisting of:
 - 3 Dress Code
 - 3 Behavior
 - 3 AUP Violations
 - 2 Tardiness

Board Financial Inquiries

New Business

Public Comment

None

Meeting Adjourned at 4:59 p.m.